

PART B · POLICY 6

Cookie Policy

What cookies and similar technologies the AfterWorc Platform uses, and how you can control them.

Company	AfterWorc OÜ ("AfterWorc", "we", "us")
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Version / last updated	1.0 / 20 September 2026
Applies to	afterworc.com, its subdomains and any AfterWorc app (the "Platform")

In short. We use a small number of cookies that the site needs to work. Analytics and marketing cookies are used only if you accept them in the cookie banner. You can change your mind at any time.

1. What cookies are

Cookies are small text files stored on your device when you visit a website. Similar technologies include local storage, pixels and tags. They help a site work, remember your choices and measure how it is used.

2. Categories we use

Category	Purpose	Consent needed?	Examples
Strictly necessary	Log-in, security, checkout, load balancing, remembering your cookie choice	No	Session cookie, CSRF token, consent record
Preferences	Remember language and display settings	Yes	Language cookie
Analytics	Understand how the site is used so we can improve it	Yes	Google Analytics / Tag Manager
Marketing	Measure and improve advertising and show relevant ads on other sites	Yes	Meta (Facebook and Instagram) pixel, LinkedIn Insight tag, where enabled

The exact list of cookies, their providers and lifetimes is shown in the cookie banner settings, which are updated after each site scan.

3. Your choices

- 3.1** When you first visit, the cookie banner lets you accept all, reject non-essential cookies, or choose by category. Non-essential cookies are not set before you agree.
- 3.2** You can change or withdraw consent at any time using the "Cookie settings" link in the footer of every page.
- 3.3** You can also block or delete cookies in your browser settings. Blocking strictly necessary cookies may stop parts of the Platform, such as log-in and checkout, from working.

4. Third parties

- 4.1** Some cookies are set by third parties such as Google, Meta and LinkedIn. They have their own privacy policies. Data may be processed outside the European Economic Area under the safeguards described in our Privacy and Confidentiality Policy.

5. How long cookies last

Session cookies expire when you close the browser. Persistent cookies last from a few days up to 24 months, as listed in the cookie settings. We keep your consent choice for up to 12 months and then ask again.

6. Contact

Questions about cookies: info@afterworc.com. See also the Privacy and Confidentiality Policy.